Eastern Plumas Health Care

EASTERN PLUMAS HEALTH CARE DISTRICT
REGULAR MEETING OF THE BOARD OF DIRECTORS
MINUTES
Thursday, August 28, 2025 at 4:00 p.m.

1. **Call to Order**
   Meeting was called to order at 4:07 p.m.

2. **Roll Call**
   Augustine Corcoran, Board Chair; Gail McGrath, Board Member; Paul Swanson, M.D., Board Member; Linda Satchwell; Board Member; Marcia Hughes, Board Member.

   Staff in attendance: Doug McCoy, CEO; Katherine Pairish, CFO; Megan McCrorey, Director of Ancillary Services; Tracy Studer, Director of Clinics; Katie Gearhart, Clinics; Kelsey Henson, Clinics; Max Barroso, Director of Rehabilitation, Renee Balderas, ADON; Vanessa Zeigler, ADON

3. **Board Comments**
   None

4. **Public Comment**
   None

5. **Consent Calendar**
   - **Approval of Minutes** – Approval of the minutes from the July 24, 2025 Board of Directors Meeting and the agenda for the August 28, 2025 meeting.
   - **ACTION** – Motion was made by Director Swanson, seconded by Director Satchwell to approve the minutes as presented
     Roll Call Vote – AYES: Directors Satchwell, McGrath, Corcoran, Hughes, and Swanson
     Nays: None
   - **Public Comment**: None

6. **Auxiliary Report** **Gail McGrath**
   No current report provided.

7. **Staff Reports**
   A. Chief Nursing Officer Report **Penny Holland**
   Mindray the company who brought us the central monitoring system in the hospital has been demonstrating a Point of care ultrasound machine that the MDs in the ER can do quick scans of patients, nurses can use to start difficult IVs. The auxiliary has graciously offered to purchase this for the ED which will enhance our capabilities for patient care.
   Donna and I have been meeting with the city and county about extended power outages and who is responsible for setting up warming centers with winter fast approaching. People need Oxygen ongoing and with extended outages they come to the hospital looking for the help. In the past we have let people sit in the lobby to charge things back up but this is not the answer. More to come on this subject. We have no traveling nurses at this time on acute or ER. We still need more perdiem nurses. Planning on attending the Feather River College Annual College and Career Fair September 16th.
   B. SNF Director of Nursing **Lorraine Noble**
   See included report

C. Director of Clinics **Tracy Studer**
See attached report

D. Director of Rehabilitation **Max Barroso**
See attached report

E. Director of Ancillary Services **Megan McCrorey**
A review and discussion was held with the Board regarding the current pending projects to include the rehabilitation and wellness center, Senior Life Solutions, and the CalAim office remodel.

F. Chief Financial Officer **Katherine Pairish**

Summary

For July 2025, the first month of the new year, we posted Gross Patient Revenues of $4,255,543, a slight increase over last July by $47,903.

Total Operating Revenue was higher than last July by $193,342. Total Operating Expenses were higher than last July by $369,070.

Revenues (July 2025 Compared to July 2024)

Total Inpatient Revenues were higher by $222,441, with Skilled Nursing Revenues posting higher by $82,498. Pro Fees were lower by $21,541. Total Outpatient Revenues were lower by $265,967 and Clinic Revenues were higher by $112,970.

Expenses (July 2025 Compared to July 2024)

Salaries and Benefits: Combined Salaries and Benefits were higher by $163,991.
Purchased Services - Medical: Purchased Services - Medical were higher by $50,253.
Purchased Services – Other: Purchased Services – Other were higher by $101,082.
Professional Fees: Professional Fees where lower by $14,246.
Repairs & Maintenance: Repairs & Maintenance were lower by $42,940.
Utilities: Utilities were lower by $12,135.
Supplies: Supplies were higher by $124,256.
Depreciation Expense: Depreciation Expense was higher by $19,863.
Other Expenses: Other Expenses were lower by $31,836. These include training, travel, and dues and subscriptions.

Revenue Cycle

Gross Accounts Receivable as of July 31, 2025 was $7.4 million. This is a 29.57% decrease from July 2024. AR Days as of July 31, 2025 was 55.

Balance Sheet

Total Cash increased 12.45%. Net AR decreased 9.47%. Total Liabilities decreased 13.84%. Total Fund Balance increased 9.78%

Additional Information

Days cash on hand on July 31, 2025, was 183. July 31, 2024, days cash on hand was 179.

8. Acceptance of Draft Financials as Presented Augustine Corcoran

ACTION: Motion was made by Director Swanson, seconded by Director Corcoran to approve the draft financials as presented.

Roll Call Vote: AYES: Directors Corcoran, Satchwell, Swanson, McGrath, Hughes
Nays: None

Public Comment: None

9. Chief Executive Officer Report Doug McCoy

OPERATIONAL OVERVIEW:

EPHC continues to work with both the California Hospital Association and District Hospital Leadership Forum to analyze various aspects of HR.1 and the impacts to the organization through 2030. Additional funding reductions have been added to include an increase in Medicare sequestration from the current 2% to 6% beginning October 1st. This increase was unexpected and has been accounted for in our proposed 2025/26 budget.

To assist the community in understanding EPHC's plan to manage the new federal reimbursement changes, we developed a video presentation which will be posted to our website by the end of the month. This presentation helps to explain the funding reductions to both California and our District, our strategic initiatives to ensure ongoing continuity of services, and recommendations to our patients currently on MediCal to assist in maintaining their eligibility. An additional town hall video was completed for our staff members to share our ongoing management plan and eliminate any misinformation from social media or other sources. This will be posted on our internal intranet site. I would like to thank Dr. Swanson for participating in this presentation.

We are in the final phases of reestablishing MRI services which will begin after we receive CDPH license approval. All 5 CAHs participating in the joint effort have had their applications submitted to the CAB for several weeks, so we are anticipating approval in the next 2 weeks. Once initiated, EPHC will be able to provide 5 day per month MRI scheduling versus 2 days per month under the prior vendor.

After 4 weeks of hospital and SNF recertification surveys, we have completed all of the required corrective action plans which have been approved by DHS. We were pleased to not have any significant findings and have incorporated the implemented corrective actions into our quality assurance process.

Our key projects including Senior Life Solutions, CalAIM offices, and rehabilitation relocation continue to proceed as planned. Architectural plan modifications have caused some delay in contractor bidding, but we anticipate the first project to be initiated will be the Commercial Street building (CalAIM) in October. We have requested approval from DHS for temporary use of the clinic conference room for the Senior Life Solutions program while construction is completed.

The EPHC Auxiliary approved funding for a new ultrasound machine to be used specifically in the emergency department. This will allow physicians access to ultrasound testing 24/7 and assist with diagnosis and treatment. We greatly appreciate this contribution by the Auxiliary and their ongoing support of EPHC!

10. Policies

Public Comment: None.
ACTION: Motion was made by Director Hughes, seconded by Director Satchwell to approve the policies presented for August.

Roll Call Vote: AYES: Directors Corcoran, Satchwell, Swanson, McGrath, and Hughes
Nays: None

11. Committee Reports Board Members

A. Finance Committee

After review of the proposed budget and committee discussion, Board approval will be placed on the September agenda. Director Swanson commented that due to the forecast of HR.1, additional discussion is necessary on the budget philosophy for FY 2025/26.

12. Public Comment

None.

13. Board Closing Remarks

None

Open Session recessed at 4:53 p.m.

14. Closed Session

A. Pursuant Hearing (Health and Safety Code 32155)
Subject Matter: Staff Privileges

Tele-Radiology

- Althuas, Sandra M.D. 2-year appointment
- Carlevato, Nicholas M.D. 2-year appointment
- Giudici, 2-yearM.D. 2-year appointment
- Goldberg, Eric M.D. 2-year appointment
- Jackson, Leon M.D. 2-year appointment
- Leckie, Robert M.D. 2-year appointment
- Lorents, Evelyn M.D. 2-year appointment
- Martin, Andrew M.D. 2-year appointment

Pathology

- Kilpatrick, Matthew M.D. 1-year appointment

B. Public Employee Performance Evaluation (Government Code Section 54957) Subject Matter: *CEO*

15. Open Session Report of Actions Taken in Closed Session

The Board returned at approximately 4:55 p.m.

A: ACTION- The Board unanimously approved a motion to provide staff privileges to all persons listed on agenda item 14.A

B: No Action taken 14.B

16. Adjournment

Meeting adjourned at 5:15 p.m.